

NATIONAL COUNCIL ON DISABILITY STRATEGIC PLAN

INITIAL DRAFT, FY 2022 – FY 2026



MISSION STATEMENT

The mission of NCD is to be a trusted advisor regarding the impact of federal policies on the lives of people with disabilities to the President, Congress, and other federal agencies by developing policy recommendations; reviewing existing policies' effects on the quality of life of people with disabilities; and by engaging policymakers and responding to their requests for assistance accurately, efficiently, and impartially.

STRATEGIC GOALS

1. Develop new disability policy recommendations to promote, advance, and enhance the Americans with Disabilities Act per NCD's statutorily mandated function, as a means of promoting policies, programs, practices, and procedures that guarantee equal opportunity for all individuals with disabilities.
2. Provide perspective and analysis on existing federal policies' impact on people with disabilities per NCD's statutorily mandated function, as a means of promoting policies, programs, practices, and procedures that guarantee equal opportunity for all individuals with disabilities.
3. Engage policymakers and respond to their requests for assistance accurately, efficiently, and impartially per NCD's statutorily mandated function, as a means of promoting policies, programs, practices, and procedures that guarantee equal opportunity for all individuals with disabilities.
4. Gather information from subject matter experts and members of the disability community to help inform policymakers' work per NCD's statutorily mandated function, as a means of promoting policies, programs, practices, and procedures that guarantee equal opportunity for all individuals with disabilities.

5. Enhance agency operational and programmatic internal controls to effectively service execution of NCD statutory duties.
6. Recruit, retain, and develop a highly qualified professional staff to effectively service execution of NCD statutory duties.

STRATEGIC OBJECTIVES

DEVELOP NEW DISABILITY POLICY RECOMMENDATIONS WITH A PARTICULAR EMPHASIS ON ISSUES OF HEALTHCARE EQUITY, EMPLOYMENT, AND THE INCLUSION OF TRADITIONALLY UNDERSERVED COMMUNITIES.

OBJECTIVES:

1. Develop recommendations that help foster healthcare equity and accessibility for people with disabilities in a manner consistent with self-determination through a series of health equity legislative proposals, or a combination of executive, administrative or legislative action.
2. Develop recommendations that enhance equal opportunity for people with disabilities to achieve economic self-sufficiency through the elimination of the Medicaid benefits cliff and a national Medicaid buy-in program.
3. Provide recommendations that promotes job growth for people with disabilities through the Small Business Administration 8(a) Business Development Program.
4. Develop recommendations to address the concerns and issues uniquely associated with people with disabilities within tribal communities.
5. Address the disparate treatment of citizens with disabilities residing in Puerto Rico (and disabled citizens in other U.S. territories) under certain federal programs in contrast to their counterparts residing on the mainland.

REVIEW AND ANALYZE BOTH PROPOSED AND EXISTING FEDERAL POLICIES' IMPACT ON PEOPLE WITH DISABILITIES.

OBJECTIVES:

1. Provide findings and recommendations regarding disaster and healthcare emergency relief planning and responses with respect to the rights of people with disabilities.
2. Provide recommendations concerning proposed policies of healthcare equity.
3. Provide recommendations concerning proposed policies of pandemic preparedness.
4. Provide analysis and recommendations concerning economic opportunities for people with disabilities.
5. Provide recommendations concerning an increase in the oral health Medicaid reimbursement rate for people with intellectual and developmental disabilities as a means of saving costs long-term.

ENGAGE POLICYMAKERS OF BOTH THE ADMINISTRATION AND CONGRESS AND RESPOND TO THEIR REQUESTS FOR ASSISTANCE ACCURATELY AND EFFICIENTLY.

OBJECTIVES:

1. Provide timely disability policy briefings for members of the Administration and Hill staff.
2. Provide timely written briefing materials to congressional leadership and members of the Administration on policy priorities of the disability community.
3. Increase the time NCD staff and appointed Council members dedicate to direct engagement of congressional and Administration policymakers with NCD's policy advice.

GATHER INFORMATION FROM SUBJECT MATTER EXPERTS AND MEMBERS OF THE DISABILITY COMMUNITY BOTH OF WASHINGTON, DC, AND NATIONALLY, TO HELP INFORM POLICYMAKERS' WORK.

OBJECTIVES:

1. Engage the disability community beyond Washington, DC and solicit their views regarding timely policy matters including but not limited to issues of healthcare equity, employment, and the inclusion of traditionally underserved communities.
2. Deliberate and purposeful outreach to disability communities within tribal communities.
3. Deliberate and purposeful outreach to disability communities in United States' territories.
4. Deliberate and purposeful outreach to the community of disabled veterans.
5. Provide opportunities for the disability community to provide input to policymakers on disabilities issues prior to policy decision-making.
6. Develop information gathering partnerships to generate effective intelligence for policymakers to use in weighing issues.

ENHANCE AGENCY OPERATIONAL AND PROGRAMMATIC INTERNAL CONTROLS TO EFFECTIVELY SERVICE EXECUTION OF STATUTORY DUTIES.

OBJECTIVES:

1. Enhance planning and evaluation of all agency projects to ensure continual improvements.
2. Ensure compliance with financial regulatory and reporting requirements.
3. Regularly evaluate and as needed update internal policies and procedures to ensure federal compliance, improved efficiencies, and internal controls.

RECRUIT, RETAIN, AND DEVELOP A HIGHLY QUALIFIED PROFESSIONAL STAFF IN ORDER TO EFFECTIVELY SERVICE EXECUTION OF STATUTORY DUTIES.

OBJECTIVES:

1. Engage in a human capital management assessment to evaluate staffing and consider opportunities for workforce optimization.
2. Enhance new staff, members, and intern orientation materials and process.
3. Encourage staff to conduct SWOT (strengths, weaknesses, opportunities, and threats) analyses as a means of identifying professional development opportunities and enhancing performance.