

**NATIONAL COUNCIL ON DISABILITY  
2014 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS**

		Percent Positive	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Item Response Total**	Do Not Know/ No Basis to Judge
*1. I am given a real opportunity to improve my skills in my organization.	N		1	4	0	1	0	6	NA
	%	77.82	16.46	61.36	0.00	22.18	0.00	100.00	
2. I have enough information to do my job well.	N		1	3	1	1	0	6	NA
	%	66.04	22.18	43.85	16.04	17.92	0.00	100.00	
3. I feel encouraged to come up with new and better ways of doing things.	N		2	1	3	0	0	6	NA
	%	54.68	38.64	16.04	45.32	0.00	0.00	100.00	
*4. My work gives me a feeling of personal accomplishment.	N		2	3	1	0	0	6	NA
	%	88.64	38.64	50.00	11.36	0.00	0.00	100.00	
*5. I like the kind of work I do.	N		3	3	0	0	0	6	NA
	%	100.00	54.68	45.32	0.00	0.00	0.00	100.00	
6. I know what is expected of me on the job.	N		1	4	1	0	0	6	NA
	%	83.96	22.18	61.78	16.04	0.00	0.00	100.00	
7. When needed I am willing to put in the extra effort to get a job done.	N		5	1	0	0	0	6	NA
	%	100.00	88.64	11.36	0.00	0.00	0.00	100.00	
8. I am constantly looking for ways to do my job better.	N		4	1	1	0	0	6	NA
	%	88.64	72.60	16.04	11.36	0.00	0.00	100.00	
9. I have sufficient resources (for example, people, materials, budget) to get my job done.	N		0	1	1	4	0	6	0
	%	16.46	0.00	16.46	16.04	67.50	0.00	100.00	
*10. My workload is reasonable.	N		0	1	2	3	0	6	0
	%	16.46	0.00	16.46	33.96	49.58	0.00	100.00	
*11. My talents are used well in the workplace.	N		1	2	3	0	0	6	0
	%	56.56	16.46	40.11	43.44	0.00	0.00	100.00	
*12. I know how my work relates to the agency's goals and priorities.	N		2	3	1	0	0	6	0
	%	82.08	38.64	43.44	17.92	0.00	0.00	100.00	

Survey Administration Period: May 6, 2014 to June 13, 2014

Percentages are weighted to represent the Agency's population.

Sample or Census: Census

Number of surveys completed: 6

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\* AES prescribed items

\*\* Unweighted count of responses excluding 'Do Not Know' and 'No Basis to Judge'

Number of surveys administered: 8

Response Rate: 75.0%